

EXHIBIT #1
NOTICE TO APPLICANTS

Immigration Law

Under the Immigration Reform and Control Act of 1986, American Foods Group, LLC is required to verify your identity and your right to employment by this country. It is our policy to comply with this law which is being enforced by the Immigration and Naturalization Service (INS). The following original documents are acceptable to establish identity and right to employment: (Documents must be unexpired)

- United States' passport or U.S. Passport card,
- Permanent Resident Card or Alien Registration Receipt Card, (Form I-551)
- Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine readable immigrant visa,
- Employment Authorization Document that contains a photograph (Form I-766),
- In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.
- Passport from the Federated States of Micronesia (FSM) or the Republic of Marshall Islands (RMI) with Form I-94 or form I-94A
- indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI.

The following documents are acceptable to establish identity.

- a state issued driver's license or identification card containing a photograph
- school identification card with a photograph,
- voter's registration card with a photograph,
- United States military card or draft record with a photograph,
- identification card issued by federal, state or local government agencies or entities with a photograph,
- military dependent's identification card with a photograph,
- U.S. Coast Guard Merchant Mariner Card,
- Native American tribal documents with a photograph,
- driver's license issued by a Canadian government authority with a photograph.

The following are acceptable documents to establish employment authorization only:

- Social Security Account Number card (other than a card stating it is not valid for employment), Certification of Birth Abroad issued by the Department of State, Form FS-545
- Certification of Birth Abroad issued by the Department of State, Form DS-1350,
- An original or certified copy of a birth certificate issued by a state, county or municipal authority or territory of the United States bearing a seal,
- An employment authorization document issued by the DHS, Native American tribal document,
- United States Citizen Identification Card, INS Form I-197,
- Identification card for use of resident citizen in the United States, INS Form I-179.

REMEMBER ALL DOCUMENTS MUST BE GENUINE ORIGINALS AND RELATE TO YOU.

IF AN APPLICANT FAILS TO PROVIDE THE DOCUMENTS NEEDED TO COMPLY WITH THE IMMIGRATION LAW WITHIN THE TIME ALLOWED, THE COMPANY WILL CONSIDER THAT FAILURE TO BE A REFUSAL OF THE JOB OFFER.

You will not be asked to provide more documentation than is needed to verify your identity and right to employment in this country. If at any time any manager should do so or otherwise vary from the procedures communicated to you, immediately contact the human resource department. No action will be taken against any employee who accurately reports such activity.

While we realize these requirements may impose a burden upon you, it is the law and it is necessary for all of us to comply with it.

In addition to providing this documentation, you will also be required to complete under penalty of perjury a statement that the documents you present are genuine and relate to you. You should be aware that a false statement made on this form is a felony and may subject you to criminal fines and imprisonment. If at any time you have any questions concerning these procedures, please contact the human resource department.